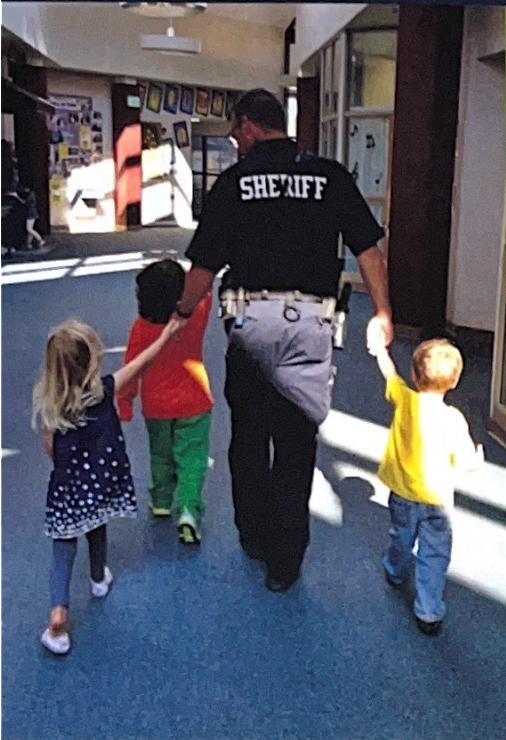
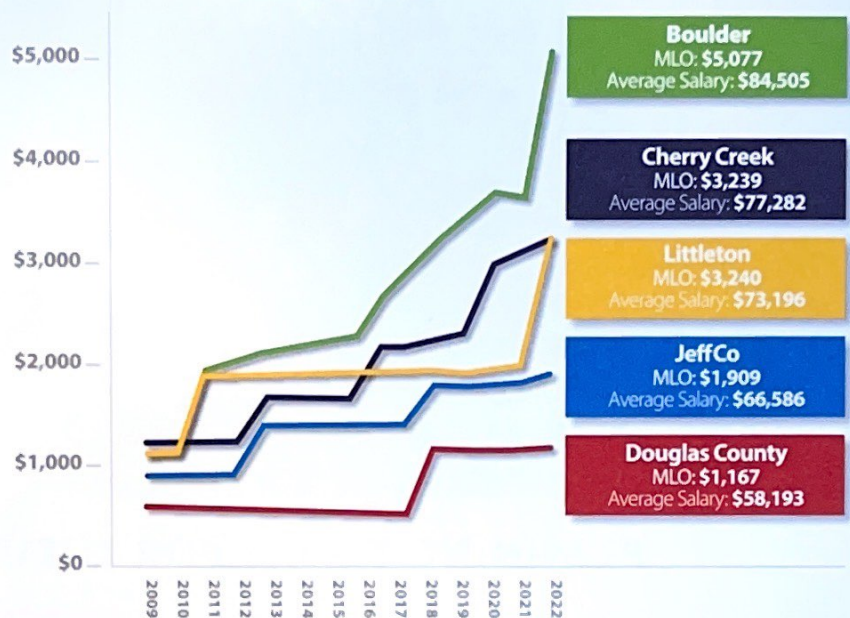


FACT: Teachers in neighboring school districts can make, on average, \$15,000-\$20,000 more per year compared to DCSD.



MLO FUNDING PER STUDENT VS. AVERAGE TEACHER SALARY

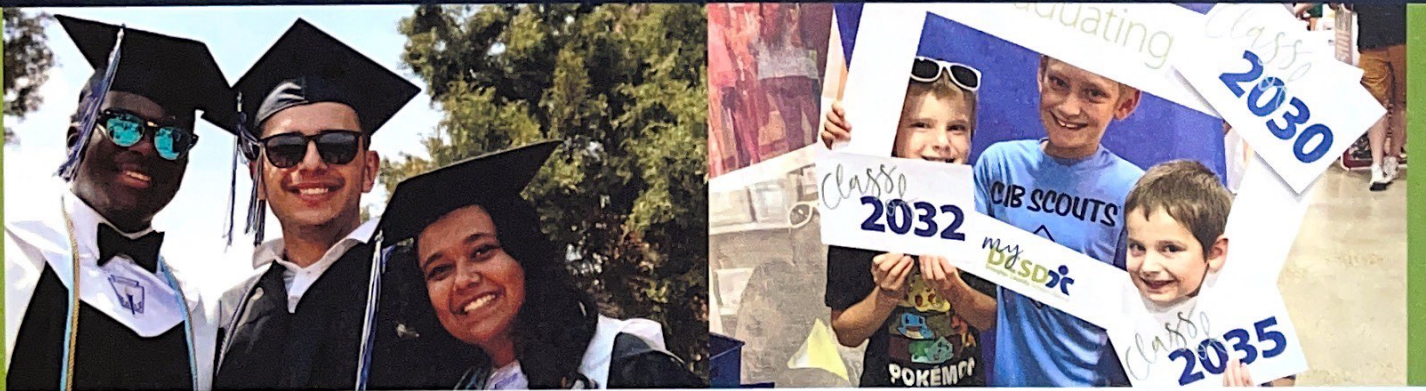


*MLO per student is total MLO divided by funded pupil count; Average teacher salaries are from CDE data for the 2021-2022 school year.

How much will it cost taxpayers?



For a **\$1 million home**
\$200 PER YEAR



DCSD graduates are going on to college, directly entering the workforce, serving in the military, and/or taking a gap year to travel and see the world.

- ✓ The DCSD Class of 2023 earned nearly **\$118 million** in scholarships!
- ✓ **\$3.7 Million** in tuition saved by families (due to concurrent enrollment opportunities — earning college credits while in high school).

Learn more about planning for their future and how funding works in DCSD.

Note: The Board of Education will vote on whether to place an MLO and/or Bond on the 2023 ballot on August 8, 2023.

LEARN MORE





Schools are an integral part of our neighborhoods, our economies, and our lives.

A high-quality school system, which requires high-quality teachers and staff, attracts businesses and residents to our thriving community, keeps our home values strong, and provides a pipeline of educated future workers to the businesses in our community.



PLANNING TODAY FOR THEIR TOMORROW

[DCSDK12.ORG/FUNDING](https://www.dcsdk12.org/funding)

FACT: All too often, our schools lose teachers because we can't pay them as well as other districts.

Did you know?

- ✓ DCSD's Mill Levy Override is **\$2,000 per student** less than neighboring districts.
- ✓ As a result, DCSD teachers are paid **\$15,000-\$20,000 less** than neighboring districts.
- ✓ Starting teacher pay at DCSD is **\$45,209**.
- ✓ Many DCSD teachers have a **second job** to make ends meet.



A potential MLO/Bond would enable our school district to:

Retain and Attract Excellent Teachers and Staff by increasing pay to be more competitive with neighboring school districts.



Increase and Maintain Safety and Security with additional support such as School Resource Officers and implementing school safety and security upgrades.



Provide Additional Career and Technical Education Opportunities for Students to further set our students up for success after high school.



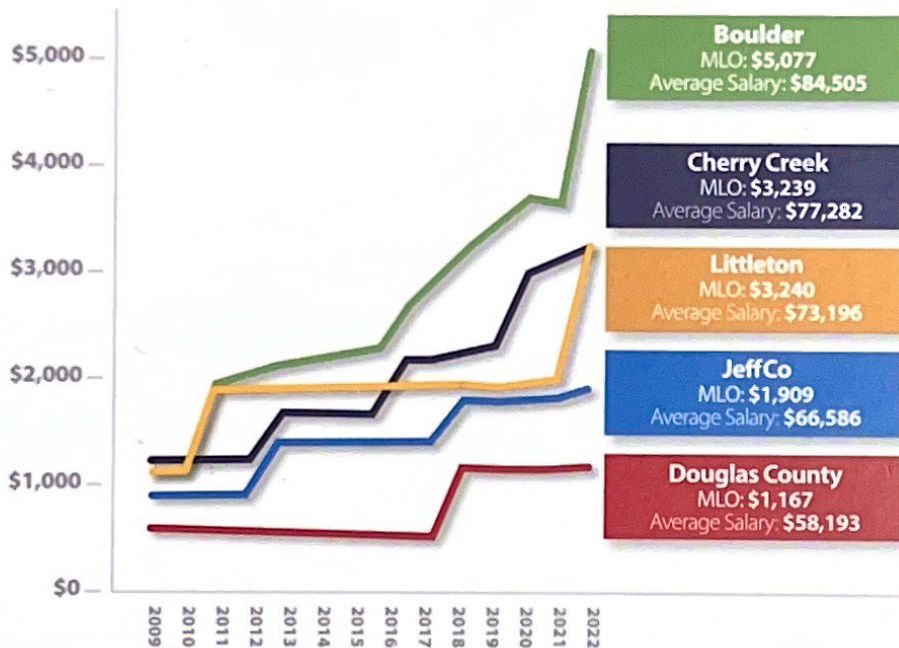
Update, Maintain, and Construct Educational Facilities as described in the school district's bond plan to ensure safe and adequate learning spaces and to reduce overcrowding.

Exact dollar amounts for each project and school can be found in the DCSD bond plan at www.dcsdk12.org/funding.

DCSD Funding Facts



MLO Funding Per Student vs. Average Teacher Salary



*MLO per student is total MLO divided by funded pupil count; Average teacher salaries are from CDE data for the 2021-2022 school year.

Did You Know?

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- As a result, DCSD teachers are paid **\$15,000-\$20,000 less** than neighboring districts.
- Starting teacher pay in DCSD is **\$45,209**.
- Many DCSD teachers have a **second job** to make ends meet.

A potential 2023 **Mill Levy Override** and **Bond** would enable DCSD to provide more **competitive pay**.

A potential MLO/Bond would enable DCSD to:

- **Retain and Attract Excellent Teachers and Staff** by increasing pay to be more competitive with neighboring school districts.
- **Increase and Maintain Safety and Security** with additional support such as School Resource Officers and implementing school safety and security upgrades.
- **Provide Additional Career and Technical Education Opportunities for Students** to further set our students up for success after high school.
- **Update, Maintain, and Construct Educational Facilities** as described in DCSD's bond plan to ensure safe and adequate learning spaces to and to reduce overcrowding.

Exact dollar amounts for each project and school can be found in the DCSD bond plan at www.dcsdk12.org/funding.

What Would a Potential MLO/Bond Cost Taxpayers?

Additional funding via a potential MLO and Bond would cost an additional \$20 per year per \$100,000 in home value.



Note: The Board of Education will vote on whether to place an MLO and/or Bond on the 2023 ballot on August 8, 2023.