



## 3 Year Strategic Plan

**Strategic Planning Team:** Liz Dougan, Jocelyn Rhymer, Nathan Ramsey, Amy Kozleski, Julie Stewart, Diana Diodosio

Approved by the Governing Council on March 29, 2022

### MISSION

C2E equips students with a robust foundation of skills and experiences to be successful, honorable leaders in a complex, future world.

### VISION

We ignite lifelong learning and individual excellence through STEAM-focused education.

### CORE VALUES

- **Leadership** - lead by example and develop future leaders
- **Excellence** - multi-disciplined curriculum that integrates diverse learning styles
- **Accountability** - drivers and doers and data-driven, data-informed
- **Discovery** - forward-thinking, long-term, diverse in thought, creative and flexible
- **Stewardship** - a family who welcomes and cares for all

### BIG VISION/BHAG

By 2030, C2E will be recognized as the leading STEAM elementary and middle school in the state of Colorado.

### 3 YEAR PICTURE – June 30<sup>th</sup>, 2025

- STEAM Model is clear, communicated, and consistent
- Staff retention reaches and remains 90%+
- Student demand is 5x the number of openings
- Expansion plans are developed and approved with funding plan
- 3 external partnerships/collaborations benefit 50% of students
- Increased STEM Lab collaboration across disciplines/subjects
- Teacher Coaching Program is fully integrated
- Student & Family PRIDE Programs hours are 85% completed

ANNUAL GOALS	Owner	Measurement
<b>#1- Complete capital improvement plan and budget for the next three years.</b> Technology, building updates, expansion	Liz Dougan	1 YR: Beautification of current building; expansion plan is developed and approved with funding plan 3 YR: 3 classes per grade level
<b>#2 – Define and embed C2E’s STEAM Model.</b> STEAM model integrated in all classrooms	Julie Stewart	1 YR: 100% teachers incorporate at least 1 STEAM unit 3 YR: STEAM Model is clear, communicated, and consistent
<b>#3 – Guide organizational culture and staff retention.</b> Induction, mentor, coaching program, prof. development	Kristen Parsons	1 YR: 85% staff retention; establish staff satisfaction baseline 3 YR: 90% staff retention; 80% staff satisfaction
<b>#4 – Develop C2E’s public and private partnerships and collaborations.</b> Form multitude of partnerships to expand STEAM education to real world application.	Katie Novak	1 YR: 3 external partnerships/collaborations benefit 20% of students 3 YR: 5+ external partnerships/collaborations benefit 50% of students